







London, 27 September 2017

Call for Applications



'Training course of trainers on addressing hate speech through human rights education and counter narratives'

27 November - 1 December 2017, training course, London, United Kingdom 2-3 November 2017 Preparation meeting, London, United Kingdom

In Partnership with:

The Commonwealth Secretariat's Youth Division The Commonwealth Secretariat's Countering Violent Extremism Unit The Council of Europe's Youth Department

Background information

The Commonwealth Secretariat promotes democracy, rule of law, human rights, good governance and social and economic development and is a voice for small states and a champion for youth empowerment. Through the work of the Youth Division, the Commonwealth Secretariat supports member states in integrating and valuing youth in political and democratic processes which allows the young people to participate meaningfully and take forward youth-led initiatives. This work includes a focus on creating an enabling environment for social, political and economic empowerment of young people through policy. The Commonwealth Secretariat's Countering Violent Extremism Unit (CVE) work complements the Youth Division's work by assisting member states to develop, define, and understand the phenomenon of violent extremism as it relates to their specific context, and then to strategize, plan and act accordingly. The Commonwealth Youth Peace Ambassadors Network serves as a platform for youth activists to engage and network with others on peace and PVE/CVE initiatives across the Commonwealth.

The Council of Europe as an intergovernmental organisation focuses on promoting human rights, democracy and the rule of law in Europe within its 47 member states. The organisations Youth sector elaborates guidelines, programmes and legal instruments for the development of coherent and effective youth policies at local, national and European levels. It provides funding and educational support for international youth activities aiming at the promotion of youth citizenship, youth mobility and the value of human rights, democracy and cultural pluralism. It seeks to bring together and disseminate expertise and knowledge about the life situations, aspirations and ways of expression of young Europeans. The Youth Department is part of the Directorate of Democratic Citizenship and Participation of the Council of Europe.

The Commonwealth Secretariat and the Council of Europe wish to strengthen their cooperation for the purpose of achieving their common aims within the context of the Commonwealth Charter and the Council of Europe conventions, Resolutions and recommendations for the promotion and protection of human rights, democracy and the Rule of Law. Partners are interested to exploring the extension of the No Hate Speech Movement, its campaign methodology, resources and related initiatives, through a pilot into Commonwealth regions commencing with a training of trainers and educators.

The Commonwealth Youth Peace Ambassadors Network (CYPAN) aims to provide an enabling and facilitating environment to grow and sustain youth-led initiatives in championing the Peace & Security agenda. It is the intention of the Commonwealth to mainstream peace within the policy and practice of socio-economic, cultural and political spheres of development by providing a platform for knowledge sharing and synergy with all peace practitioners, providing transformative advocacy, and upscaling the efficiency and significance of youth-led work on peace. CYPAN promotes young people as key actors and partners in enhancing the integration of peace among all members of society including youth, women, civil society, marginalized groups and other stakeholders in leveraging a commitment to prevent and manage conflict, promote peace, and fight radicalization and violent extremism.

The <u>No Hate Speech Movement</u> is a youth campaign of the Council of Europe to promote human rights online, to reduce the levels of acceptance of hate speech, and to develop online youth participation and citizenship, including in Internet governance processes. The campaign is currently in 44 countries and has been running since 2012 and emphasises the role of the online dimension of hate speech and its potential damage on democratic processes that can inspire action.

The regional and cultural diversity of the Commonwealth, and the fact that 60% of Commonwealth citizens are below 30, requires that intentional and consistent action be taken that includes partnerships with, and participation of, young people on matters of hate speech, violence, conflict and extremism, in order to promote sustainable peace. A campaign on Hate Speech which strongly includes counter/alternative narratives is complementary to the work of the Commonwealth as it relates to building peace and countering violent extremism, as it recognises that hatred and intolerance for difference and diversity can manifest itself in the form of hate speech.

The training course

The Commonwealth Secretariat will host the five day training of trainers to empower youth leaders from its member states to develop a youth led coordinated approach to address hate speech, and strengthen support for human rights and dialogue through non formal education and awareness raising actions.

Aim and objectives:

The training course aims to develop the competences of youth workers, youth leaders and educators to work with young people through human rights education to develop counter and alternative narratives to hate speech and violent radicalisation.

The training course objectives include to:

- Develop participants' competences to address hate speech through human rights education
- Develop participants' competences to use counter and alternative narratives to promote human rights and democratic values
- Develop participants' competences to use the manuals 'Bookmarks' and 'We CAN' with young people.
- Develop proposals for off-/online initiatives to address hate speech and violent radicalisation within the programmes of the Commonwealth Secretariat's Youth Division (YTH) and Countering Violent Extremism Unit on the format of the No Hate Speech Movement of the Council of Europe
- Develop participants' competences in creating effective peace building and counter violent extremism programmes,
- Develop participants' competence in supporting and managing youth led peace networks or other youth led groups

Profile of participants and team

The training course invites 30-35 youth leaders, youth workers, educators and government officials active with young people on peace building, dialogue or human rights through awareness-raising and educational activities.

Participants will reflect the regional diversity of the Commonwealth and it is expected that participants from the following countries will be in attendance: Trinidad & Tobago, Guyana, Jamaica, Canada, United Kingdom, Cyprus, Cameroon, Nigeria, Tanzania, Kenya, India, Bangladesh, Pakistan, Malaysia, Papua New Guinea, Fiji, and Australia.

The preparatory team will consist of 2 trainers; one selected by each organisation, and is supported by 2 staff members of Commonwealth Secretariat and the Youth Department of the Council of Europe.

Nature of the task

The organisers are looking for two senior trainers who will prepare, implement and evaluate the training course.

Competence asked for:

- Conceptual and practical knowledge and training experience regarding human rights, using human rights education and intercultural learning and non-formal educational methodologies
- Experience with using the manuals Bookmarks and/or We CAN! in trainings and/or youth campaigns;
- Conceptual and practical knowledge and training experience regarding: hate speech, racism, discrimination, online campaigning and online activism, counter and alternative narratives, peace building, intercultural and inter faith dialogue and learning
- Knowledge of the Council of Europe's Youth campaign No Hate Speech Movement
- Working knowledge of English.
- Knowledge of Commonwealth youth programmes and Networks

Particular Conditions

The trainers must be available for the full duration of the preparatory meeting and training course

- Preparatory meeting: 6-7 November 2017
- Second Preparatory meeting 26 November
- Training Course: 27 November 1 December 2017

Both trainers will be contracted for 8 days at 260 euro per day.

Deadline for expressions of interest: 16 October 2017.

Expressions of interest must be communicated using the appended form together with an updated CV.

Further information

For further information about the training course, please contact p.crosby@commonwealth.int